

Where Do We Go From Here?

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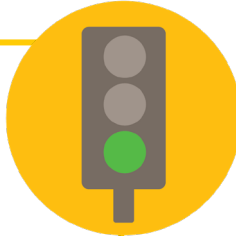
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This content is not to be considered legal advice. We recommend Clients speak with legal counsel specializing in labor and employment law to ensure your organization meets requirements.

American Rescue Plan

Items that appear eligible for Budget Reconciliation:

- \$350 Billion for State & Local Governments
- \$170 Billion for Schools
- \$150 Billion for Vaccines & Testing
- \$25 Billion for Childcare
- \$1,400 Checks
- Double Child Tax Credit
- \$400 Unemployment Insurance
- COBRA Subsidies
- Increased ACA Subsidies



Items that do NOT appear eligible for Budget Reconciliation:

- Increase Minimum Wage to \$15
- Extend Eviction & Foreclosure Moratorium
- Emergency Paid Family & Medical Leave



Emergency Paid Family & Medical Leave Proposal

- **New Leave Requirements Through September 2021**
 - Major Changes:
 - Individuals are eligible for 14 weeks of leave
 - Leave provides full wage replacement up to \$1,400 per week
 - 4 reasons for leave:
 - For employee’s own symptoms of or exposure to COVID-19
 - For employee to care for people with symptoms of or exposure to COVID-19
 - To get vaccine
 - If child school is closed due to COVID-19
 - Applies to ALL employers (regardless of size)
 - Businesses with under 500 employees are eligible for an offsetting tax credit



American Rescue Plan v. Republican Proposal

Item	Biden \$1.9 Trillion	Republican \$618 Billion
COVID Response	\$160 Billion	\$160 Billion
Childcare Providers	\$25 Billion	\$20 Billion
Schools	\$170 Billion	\$20 Billion
Stimulus Checks	\$1,400 (\$465 Billion)	\$1,000 (\$220 Billion)
Supplemental Unemployment Insurance	\$400 per week September (\$350 Billion)	\$300 per week through June (\$132 Billion)
State & Local Aid	\$350 Billion	\$0
Expand Child Tax Credit	\$120 Billion	\$0

And then???

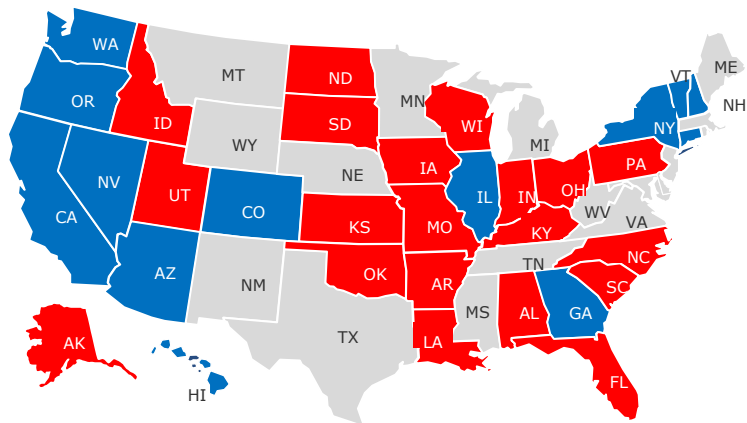
- **Broader Healthcare Initiatives**
- **Tax Reform**
 - Increase Corporate Rates
 - Increase Individual Rates On \$400k+
- **Comprehensive Paid Family & Medical Leave**
 - FAMILY Act?
 - American Rescue Plan Model?



Results from Presidents' first midterm

Year	President	Approval rating	Senate	House
1982	Ronald Reagan	43%	1	-26
1990	George Bush	58%	-1	-8
1994	William J. Clinton	46%	-8	-52
2002	George W. Bush	63%	+2	+8
2010	Barack Obama	45%	-6	-63
2018	Donald J. Trump	43.6%	+2	-41

2022 Senate Mid-Terms



Democrats (14)

- Alex Padilla (CA)
- Michael Bennet (CO)
- Richard Blumenthal (CT)
- Brian Schatz (HI)
- Tammy Duckworth (IL)
- Chris Van Hollen (MD)
- Raphael Warnock (GA)**

- Catherine Cortez Masto (NV)**
- Maggie Hassan (NH)**
- Chuck Schumer (NY)
- Ron Wyden (OR)
- Patrick Leahy (VT)
- Patty Murray (WA)
- Mark Kelly (AZ)**

Republicans (20)

- Richard Shelby (AL)
- Lisa Murkowski (AK)**
- John Boozman (AR)
- Marco Rubio (FL)**
- Mike Crapo (ID)
- Todd Young (IN)**
- Chuck Grassley (IA)
- Jerry Moran (KS)
- Rand Paul (KY)
- John Kennedy (LA)
- Roy Blunt (MO)
- John Hoeven (ND)

- James Lankford (OK)
- Tim Scott (SC)
- John Thune (SD)
- Mike Lee (UT)
- Open (Burr) (NC)**
- Open (Portman) (OH)**
- Open (Toomey) (PA)**
- Ron Johnson (WI)**